

unusual paths
to success

A man with a mission

Raymond Ma

Francis Ngai Wah-sing is chief executive and founder of Social Ventures Hong Kong (SVHK), a venture capital firm which matches social enterprises, requiring funding, with donors and investors to help solve social problems.



Francis Ngai says social work has long been his passion.
Photo: May Tse

Tell us about your career

I come from a corporate background. In my previous capacity, I was assistant vice-president of strategic development at PCCW's information technology and telecommunications department. Before that, I worked in marketing and advertising jobs.

Why did you start SVHK?

About three years ago, I began to feel that I didn't want to work just for money and for [PCCW chairman] Richard Li [Tzar-kai]. At the same time, I had been volunteering for social services since I was in college. Social work has always been a passion of mine. So you can imagine how intrigued I was when I learned from a few social entrepreneurs how profit-making businesses can be combined with a social mission. Businesses can

be a tool to make things sustainable and scale up small activities.

What are social enterprises?

They apply market-based strategies to achieve social goals and can be run by non-governmental organisations or by firms on a non-profit or for-profit basis. The organisation should have a social mission at heart, whether it is to help disadvantaged groups or draw awareness to social problems.

What challenges did you face in setting up SVHK?

The concept is new to Hong Kong, so it has taken us a long time to explain to people what SVHK does. We've had to do a lot of promotional work among volunteers and businesspeople. As social entrepreneurship is still in its infancy, there aren't many sustainable projects that we can invest in.

How would you advise young people who want to start a social enterprise?

Be ready for a hard journey. Apart from entrepreneurship, you have to deal with the social problem. We are funding the operation of a hair salon that provides training for deviant youths. We have to train the young people in different skills and counsel them. It's quite difficult to achieve the double bottom line [profit and social mission]. But if you succeed, you will create a strong impact on society.

For the full interview go to www.classifiedpost.com/   

top jobs

Technologist

A global expert in testing, verification, technical consulting and the inspection of products is looking to hire a microbiologist.

Working within the health care and pharmaceutical division, the role is responsible for assisting in supervising, monitoring, checking and executing routine operations in the examination and testing of products. Excellent communications skills in English and Chinese are required. Experience in laboratory supervision, operation and service programme development, with at least one year in analytical microbiological testing, is needed. Degree holders in biology, biochemistry, biotechnology and with knowledge of the Hong Kong Laboratory Accreditation Scheme are sought.



SGS provides a one-stop solution to clients in global inspection, verification, testing and certification needs. Established in Hong Kong in 1959, it has a strong team of more than 1,200 multidiscipline professionals. It has offices worldwide. For more information, visit www.hk.sgs.com.

Quoting reference CP/H&P/GIST in the title, full résumé details with expected salary may be sent to SGS Hong Kong Limited - the Human Resources Division, 28/F Metropole Square, 2 On Yiu Street, Siu Lek Yuen, Sha Tin, New Territories, or by fax to 2334 7125 or e-mail to hk.recruit@sgs.com.

Project manager

Hong Kong Baptist Hospital is looking for an experienced engineer to represent the hospital in instructing, coordinating and monitoring the performance of its consultancy team and contractors for its expansion projects.

The ideal candidate will need good interpersonal, communication, liaising and negotiation skills.

Applicants should be qualified in civil or structural engineering, building services or architecture, with at least five years of practical experience in project management for complex projects, preferably in hospital or health care construction.

Expertise in construction contracts and related ordinances, regulations and standards is also required.

Those with computer literacy and proficiency in written and spoken Chinese and



Hong Kong Baptist Hospital is a non-profit-making private hospital dedicated to serving the public and striving to achieve its mission of being "in the service of man, for the glory of God". The hospital employs more than 1,900 staff and offers a wide range of medical services. Visit www.hkbh.org.hk for more.

English should apply on or before May 15. An attractive package will be offered.

Full résumé and expected salary details can be sent to the Human Resources Department, Hong Kong Baptist Hospital, 222 Waterloo Road, Kowloon, by e-mail to hr@hkbh.org.hk or by fax to 2339 1481.

1st Social conscience

- In 2003, joined the 30SGroup, an influential forum of young professionals convened to tackle issues facing Hong Kong
- Founded Social Ventures Hong Kong, the city's first venture philanthropy organisation, in 2007
- Appointed to the government's Central Policy Unit think tank as a part-time member since last year
- SVHK launched Hong Kong's first philanthropic investment fund this year

industry tracker

Demand grows for medical professionals

With the population ageing and people becoming generally more concerned about their health, there is a surge in demand for trained health care professionals. Reflecting this, Quality Healthcare, a local provider of outpatient integrated medical services, plans to open more clinics and will need new employees.

"The group is recruiting doctors, registered and enrolled nurses, physiotherapists, and practitioners of traditional Chinese medicine," says human resources manager Kates Lam. "We are also looking for about 50 health care assistants to be responsible for the daily operation of our clinics."

Preferred candidates will have one or two years' experience in the medical sector, excellent communication and interpersonal skills, and a

good command of English and Chinese. Anyone without relevant experience can still apply to join a six-month health care assistant trainee programme.

Health care assistants who display leadership skills can expect promotion to the role of deputy centre-in-charge. Alternatively, those more interested in dispensary work can take a separate course to become dispensers or senior dispensers.

"We recognise the value and importance of continuous learning and provide training to improve the skills and competencies of our entire workforce," Lam says. "We empower, motivate and reward employees to advance their professional development and serve our community's needs."
Jan Chan

Helping hands

- Quality Healthcare is also looking for candidates to fill back-office positions including marketing executive, IT operator and customer service representative
- The best applicants are those who care and willing to serve



How much you earn

● **Radiographer I/Radiation therapist I**
HK\$37,558 to HK\$54,703
Five years or more

● **Radiographer II/Radiation therapist II**
HK\$22,225 to HK\$35,917
Entry-level position

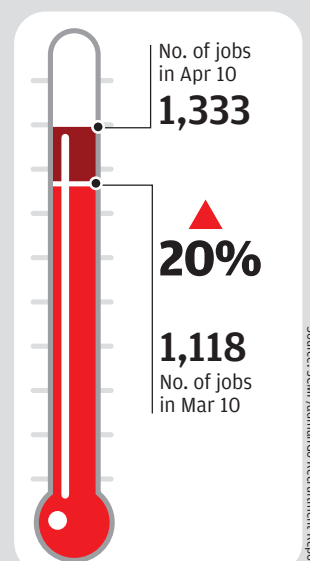
● **Podiatrist I**
HK\$35,917 to HK\$54,231
Two years or more

● **Podiatrist II**
HK\$21,160 to HK\$34,303
Entry-level position

Source: Hospital Authority

Health care

There are openings in almost all areas of health care. The vacancies are for doctors, nurses and other health professionals such as physiotherapists. Professionals are recruited locally and from overseas, especially radiographers and radiation therapists. Since there is no local training for podiatrists - a profession which is in demand - scholarships are provided for qualified local students to receive overseas training.



David Rossiter, head of human resources, Hospital Authority

Source: SCMP/Adman/Go Recruitment Report